

# 2022 IMPACT REPORT

FINALISING THE FOUNDATIONS TO SCALE UP



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LETTER  
FROM THE  
CHAIRPERSON  
AND THE CEO



**In 2022, we overcame the last pandemic wave and finalised the foundations to scale up as laid out in our 2020-2022 strategic plan.**

We translated our signature online course, 'Dare to Dream' (money management, mental well-being and personal development) into Bahasa Indonesia. We made important developments to our student management platform. To respond to the immediate needs of our community, we released a new short online course on COVID-19 and mental well-being. We also worked on our new 3-year strategic plan with a focus to grow a self-sustaining community of "Uplifters", people dedicated to uplifting their own and other people's lives.

The pandemic demonstrated the power of our community and especially our Team Leaders, alumni supporting fellow domestic workers in their online courses at Uplifters and beyond. They adapted to heavier workloads and increased homesickness while supporting their peers. They are the heart of Uplifters, and it's a renewed privilege and honour to work with them to build our organisation.

We also want to thank the staff of Uplifters, who have adapted to difficult circumstances.

In 2023, now that COVID-19 is behind us, we have started working towards the goals of our new strategic plan, starting with the creation of Alumni-led neighbourhood clubs and an Alumni programme to engage our Alumni on an ongoing basis with additional learning content



and activities - online and offline. The pandemic has also brought more visibility and increased the need for mental health support, and we have started on providing additional educational resources to our community.

Thank you to you all for your support.

**Marie Kretz Di Meglio**

**Uplifters Founder & CEO**



**Alexandre Misseri**

**Uplifters Chairperson**

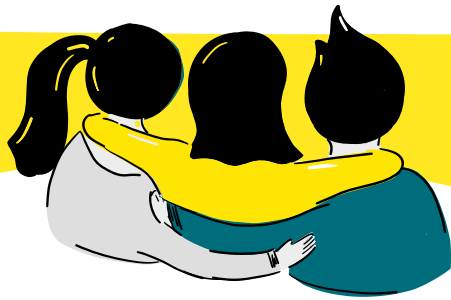


“The pandemic demonstrated the power of our community and especially our Team Leaders, alumni supporting fellow domestic workers in their online courses at Uplifters and beyond.”

# HOW WE WORK



# OUR CORE PRINCIPLES



## COMMUNITY-LED

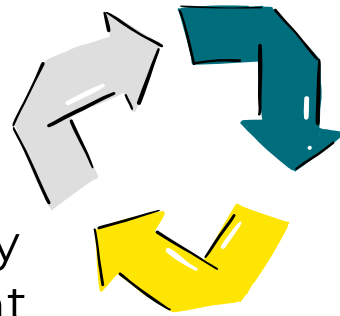
To guarantee the impact and the scalability of our programmes, our community is at the centre of all we do. Our staff's role is to give our beneficiaries the tools and educational content to support their peers. The beneficiaries can volunteer to take an active role in the community and participate in programme design, outreach and delivery.



## EVIDENCE-BASED

As a social initiative, our return on investment is our impact. We have a robust impact measurement system to continuously improve our work and ensure evidence-based decisions.

# SUSTAINABILITY



Since our work is technologically driven, we develop cost-efficient programmes with small variable costs. Our goal is for our work to have the potential to affect the lives of the maximum number of people – and as such, combine depth and breadth.



# COLLABORATION

The challenges faced by migrant domestic workers are complex. We collaborate with partners to multiply our impact. We don't want to reinvent the wheel but offer innovative solutions to address existing gaps.

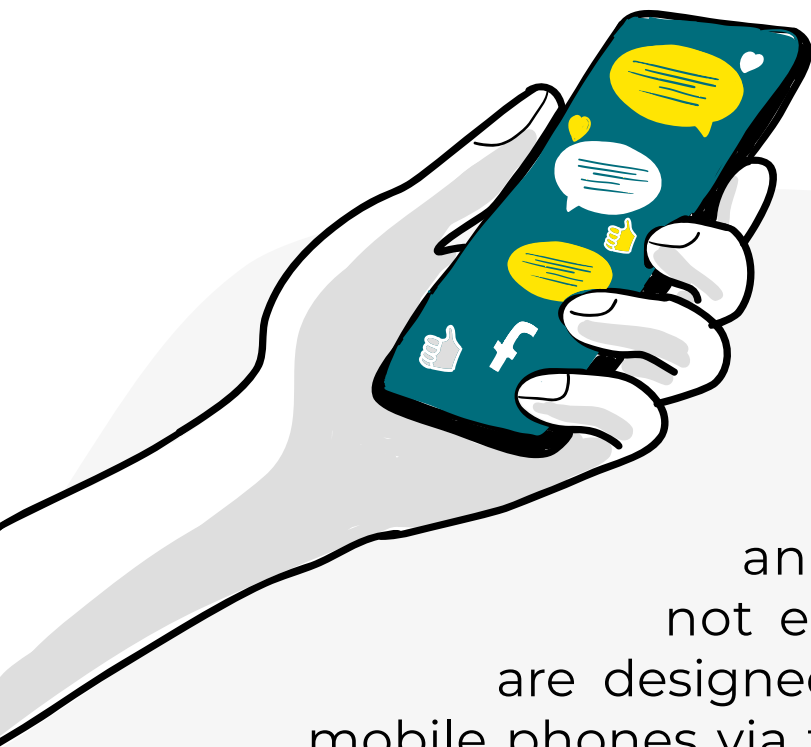
# OPENNESS



Transparency is key in our interactions with our beneficiaries, partners and our team. We strive to communicate in simple terms so everyone can understand what we do. We work independently from financial institutions and do not sell any financial products as part of our programmes.



# WHAT MAKES US UNIQUE



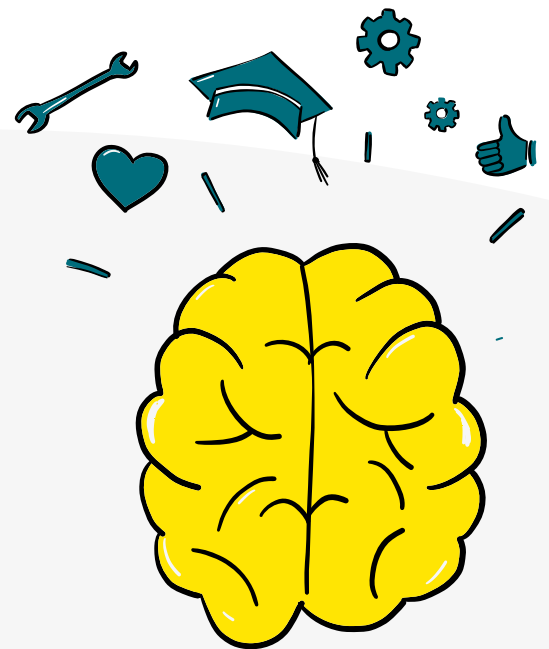
## ACCESSIBILITY

Uploading content online and organising webinars is not enough. Our programmes are designed to be easy to access from mobile phones via the social media channels our beneficiaries already use daily (Facebook, WhatsApp). All our online programmes are accessible via basic wifi and don't require high bandwidth. Our courses are self-paced with asynchronous interactions, allowing participants to connect when they have time.



## BY THE COMMUNITY FOR THE COMMUNITY

Our courses are delivered by alumni volunteering their time to support new students. Participants motivate and learn from one another. Combining technology with peer support makes our programmes both scalable and impactful.



## FOSTERING LONG-TERM BEHAVIOUR CHANGE

The design and content of our programmes are based on behavioural science. We ensure students apply what they learn by increasing their 'capacity for change', i.e. by increasing their abilities, sustaining their motivation and providing a supportive environment.

# OUR THEORY OF CHANGE

## VISION

### **WHAT DOES SUCCESS LOOK LIKE FOR US**

---

We envision a world where every person - regardless of their background or circumstance - can shape and uplift their lives.

## MISSION

### **HOW TO REACH SUCCESS**

---

Our mission is to enable migrant domestic workers in South-East Asia and the Middle East to make their migration successful by unleashing the combined power of online education and community support through innovative and scalable solutions.

## BENEFITS

Thousands of Uplifters' alumni across SEA will become financially stable, prepare for the future with their families, cope with everyday life challenges and feel safe and happy at work.

Thousands of MDWs to be effectively supported and inspired by their peers in their migration journey

The public and MDWs' recruitment market (including employers) to respect MDWs' rights and engage in their inclusion into society

## OUTCOMES

- Increased savings and reduced level of debt
- Possess productive assets
- Increased financial self-efficacy and the feeling of owning their life
- Decreased financial pressure
- Create and maintain healthy relationships
- Feel happier
- Perform better at work

- The larger community of MDWs is empowered
- Uplifters' community size keeps growing organically
- Students complete their courses and apply their learning
- Increase sense of belonging and feeling supported

- MDW employment contracts' last longer
- Employers return/ stay longer in the workforce or engage in societal activities
- Public's perception of underprivileged communities changes positively
- More underprivileged people access appropriate support

## EXPECTED BEHAVIOUR CHANGE

- Pay off debts and build emergency savings
- Track and budget their expenses
- Invest in productive assets
- Make better informed decisions & life plans
- Set healthy boundaries towards others
- Adopt good mental health practices
- Communicate more effectively
- Act as professional care-takers

- Lead the larger community with confidence
- Support students in our courses and train new Peer Leaders
- Learn together & support one another

- Further understand MDWs' situations
- Better respect MDWs' rights
- Better interactions with MDWs
- Further collaborate with each other
- Better compliment their services on offer
- Successfully transition or improve their online projects

## REACH

Migrant Domestic Workers in Southeast Asia and beyond

Peer Leaders: Uplifters' Team Leaders\*, Mentors\*\* and Social Media Correspondents (all MDWs)

'Uplift Your Life' Facebook members

The general public (including employers)

Migrant Domestic Workers' market (recruitment agencies & employers) Other NGOs

## PROGRAMMES AND INITIATIVES

- **Empowerment programme: 'prepare for the future'**
- Online courses on money management, personal development and mental health for mdws
- **Skill-based training: 'Baby care' online course**
- Online course on baby care for mdws and their employers
- **Social media educational campaigns**
- Ad-hoc educational content on social media for our 13,000+ community members

**OFFER ACCESSIBLE AND QUALITY ONLINE EDUCATION**

- **Student management software development**
- Tailored-made software enabling peer coaching at scale
- **Peer leadership Programme**
- Peer-coaching system to support students and develop alumni's leadership capacity
- **Uplift your life Community**
- Community-led, supportive and inspiring 13,000+ members facebook group

**FOSTER PEER-COACHING & COMMUNITY SUPPORT AT SCALE**

- **Public engagement campaigns**
- Raise awareness on the situation of mdws
- **Programmes for employers**
- Online resources & modules for employers to create good working relationships with their mdws
- Online education capacity building for civil society
- Sharing expertise on online education for underprivileged communities

**BRING POSITIVE CHANGE IN SOCIETY**

HOW WE CREATE IMPACT

# 2022 IMPACT INDICATORS

OFFERING ACCESSIBLE AND QUALITY ONLINE EDUCATION

**GIVING ACCESS TO LIFE-CHANGING EDUCATION TO MIGRANT DOMESTIC WORKERS**



1730 migrant domestic workers enrolled in our signature online course Dare to Dream (money management, mental well-being and personal development) in 2022.

They completed, on average, 67% of the course and 55% completed it entirely.



81% of our student said 'Dare to Dream' made a big difference in their lives <sup>(1)</sup>.

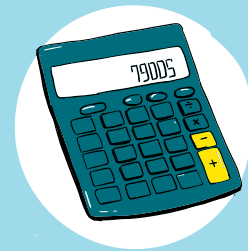
98% SATISFACTION RATIO <sup>(1)</sup>

## EMPOWERING WITH FINANCIAL AND MENTAL WELL-BEING EDUCATION, FOSTERING GOOD HABITS FOR A BETTER FUTURE



X 2.5 CONFIDENCE

X 2.5 Increase in confidence in managing finances well.<sup>(2)</sup>



X 2 MANAGING FINANCES

X 2 Increase in good money management habits (budgeting, tracking expenses, saving money).<sup>(3)</sup>

1. 'Dare to Dream' course satisfaction survey - 1006 respondents in 2022

2. pre - post 'Dare to Dream' course impact survey / 577 respondents

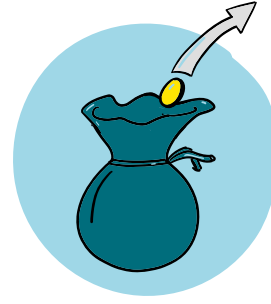
3. pre - 3 month post 'Dare to Dream' course impact survey / 31 respondents



65%

## BUDGET EXPENSES

65% budget their expenses 3 months after taking the course vs 35% before.<sup>(3)</sup>



68%

## TRACK EXPENSES

68% track their expenses 3 months after taking the course vs 29% before.<sup>(3)</sup>



61%

## SAVE MONEY

61% save money regularly 3 months after taking the course vs 32% before.<sup>(3)</sup>



X 4

## HANDLE REQUESTS CONFIDENTLY

X4 Increase their confidence to handle money requests from friends and family. 3 months after taking the course, 39% find it easy to say no to money requests from friends and family vs 10% before.<sup>(3)</sup>

2. pre - post 'Dare to Dream' course impact survey / 577 respondents

3. pre - 3 month post 'Dare to Dream' course impact survey / 31 respondents



## INCREASE IN MENTAL WELL-BEING

Before the course, 63% had been feeling down, depressed or hopeless on a regular basis in the last week vs 5% right after. <sup>(2)</sup>

After taking the course 'Dare to Dream', they generally feel happier and rate their general feeling of happiness about their lives 8 out of 10 vs 7 before. <sup>(2)</sup>



## STEPPING STONE TO EDUCATION

Only 10% had done a money management course before taking the course Dare to Dream.

3 months after, 29% have taken another course in money management, including 19% with one of our partner organisations (Aidha, Enrich, EmpowerU). <sup>(3)</sup>

2. pre - post 'Dare to Dream' course impact survey / 577 respondents

3. pre - 3 month post 'Dare to Dream' course impact survey / 31 respondents



# EQUIPPING WITH BETTER SKILLS TO MEET EMPLOYERS' EXPECTATIONS



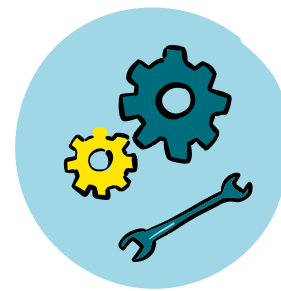
125 domestic workers enrolled in our online course on Baby Care and creating a positive work relationship.



91%

SKILLS OF BABY CARE

91% of domestic workers who participated in our 'BabyCare' course think they now have good knowledge and skills related to baby care compared with 61% before the course.<sup>(4)</sup>



88%

KNOWLEDGE OF EXPECTATIONS

88% feel they know their employers' expectations related to baby care compared with 67% before.<sup>(4)</sup>

4. Impact survey on 82 migrant domestic workers who enrolled in 'Baby Care' online course in 2022

# FOSTERING PEER COACHING AND COMMUNITY SUPPORT AT SCALE

## TRAINING COMMUNITY LEADERS SUPPORTING THEIR PEERS AT UPLIFTERS AND BEYOND

99  
TEAM LEADERS

99 'Prepare for the Future' Alumni volunteer as Team Leaders to support their peers in our programmes in 2022.

**Team Leaders are Uplifters' alumni volunteering their time to support new students**



6735 HOURS  
VOLUNTEERED

Number of hours volunteered by Team Leaders in  
2022: 6,735



## 50% COMPLETION

Thanks to our peer support model, 50% of our students complete our online course 'Dare to Dream' while the average completion rate on most online education platforms is ~5% (Reich & Ruipérez-Valiente, 2019).

100%  
PROUD

100% are proud of being an Uplifters Team Leader <sup>(5)</sup>

97%  
BENEFITED

97% felt they benefited personally from their experience at Uplifters <sup>(5)</sup>

## CREATING A SUPPORTIVE ONLINE COMMUNITY

Our 14K+ online community members on the Facebook Group 'Uplift Your Life' support each other on a daily basis and share useful information to make the most of their time abroad helping themselves to overcome challenges they may face.

- Grew from 12,500 members in 2021 to 14,250 in 2022 <sup>(6)</sup>
- 1,714+ posts and 30K+ reactions in 2022
- 8 Social Media Correspondents, domestic workers volunteering to moderate the group

5. End of Year Team Leaders survey (37 respondents)

6. Facebook Group Uplift your Life Members as of end of December 2022 compared with 12,480 end of 2021

FROM 12,500 MEMBERS IN 2021  
TO 14,250 IN 2022



1,714+ POSTS



30K+ REACTIONS



8 VOLUNTEER  
MODERATORS



WHAT WE DO

OFFER ACCESSIBLE

AND QUALITY

ONLINE

EDUCATION

*Uplifters*

# EMPOWERMENT:

## OUR SIGNATURE ONLINE PROGRAMME 'PREPARE FOR THE FUTURE'

**Migrant Domestic Workers live in a contribution-deprivation paradox.**

They have a significant social and economic impact both on the country where they work and the country they are coming from through the remittances they send. But very few of them save for their own future, and most end up returning home after years of work with little savings and uncertain futures. In response to this challenge, our signature six-month online programme, 'Prepare for the Future', supports our students in their empowerment journey so they can own their life and build the future they want for themselves and their families, making their migration successful.

'PREPARE FOR THE FUTURE'



ONLINE COURSE ON MONEY MANAGEMENT,  
PERSONAL DEVELOPMENT AND MENTAL HEALTH  
FOR MIGRANT DOMESTIC WORKERS

## THE PROGRAMME CONSISTS OF TWO MODULES (100% FREE OF CHARGE):

### MODULE ONE: 'DARE TO DREAM'

(25-hour online course over 3 weeks)

Provides education on money management basics (budgeting, loan pitfalls, financial and life goals setting) and mental health (self-confidence, emotions management and self-care, relationships and communication).

### MODULE TWO: 'MAKE IT HAPPEN'

(18-hour online course over 6 months)

Consolidates the first module's lessons and ensures 'Dare to Dream' alumni build good money management habits and cement their own good mental health practice in their daily life.

## 2022 HIGHLIGHT

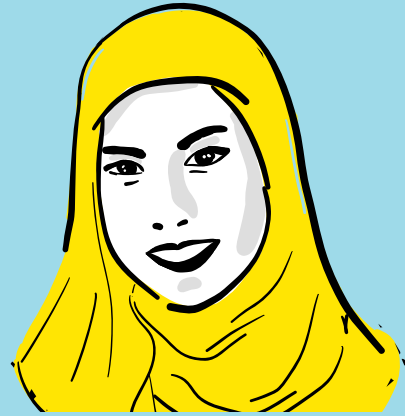
Dare to Dream was translated into Bahasa Indonesia.





# TESTIMONIALS

“I’m very happy I did this course. I know how to manage my finances better and make plans for the future.”



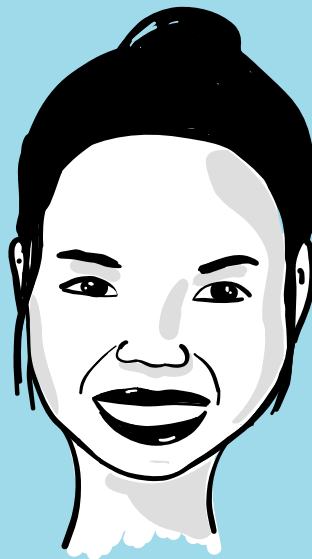
**Endang, Indonesian,**  
working in Hong Kong

ike this course, and first because it’s online. I don’t need to go somewhere. Second, I can study on my own time. I don’t need to rush just to finish it. The team leaders are very helpful and motivated me to keep going. I’m so thankful that I enrolled here, I learned a lot on this course. Thank you so much.”



**Marieneth, Filipina**  
working in Singapore

“I feel motivated after I took this course. It helps me a lot with my emotional and financial struggles, and it boosts my self-confidence too, to say no to money requests. I also understand now how to avoid pyramid schemes. It helps me manage my finances and save for my future. I am grateful that there is a course like this online! Thank you very much Uplifters, for uplifting our spirits!”



**Nhelisa, Filipina,**  
working in Hong Kong

# NEW—EMPOWERMENT: ONLINE COURSE ON COVID—19 AND MENTAL HEALTH

Uplifters designed in 2022 a five-day online course (free of charge) on COVID 19 and mental health so resources and information about professional support can all be found in a single, easy-to-access place.

The course was published under **the Migrant Domestic Workers Coalition of Hong Kong**'s banner. The Migrant Domestic Workers Coalition of Hong Kong comprises over 16 NGOs providing support to migrant domestic workers in Hong Kong.

This course was designed with the support of public resources created by health and mental well-being experts, including The World Health Organisation, Red Cross, MSF/Doctors without Borders, Mental Health First Aid International, and Mind HK.

It also benefited from resources from the Migrant Domestic Workers Coalition of Hong Kong.

# "COVID-19 AND MENTAL HEALTH"



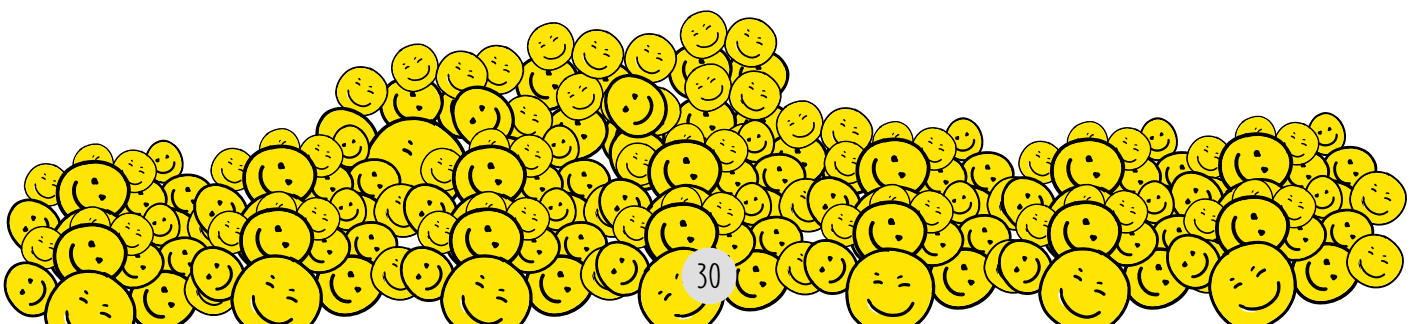
This course is being adapted in 2023 and transformed into a course on mental well-being only.



# SKILL-BASED TRAINING: 'BABY CARE' ONLINE COURSE

To enable a successful migration for domestic workers, a good relationship between employer and employee is important.

Our 'Baby Care' online course has a unique dual access for employers and their domestic workers. Our aim is to ensure domestic workers are equipped with the skills needed to meet their employers' needs and that employers provide decent work to their domestic workers. By helping employers communicate their expectations to their domestic workers, the course supports the creation of a healthy working relationship.



# THE PROGRAMME CONSISTS OF TWO MODULES, EACH LASTING 2 WEEKS.

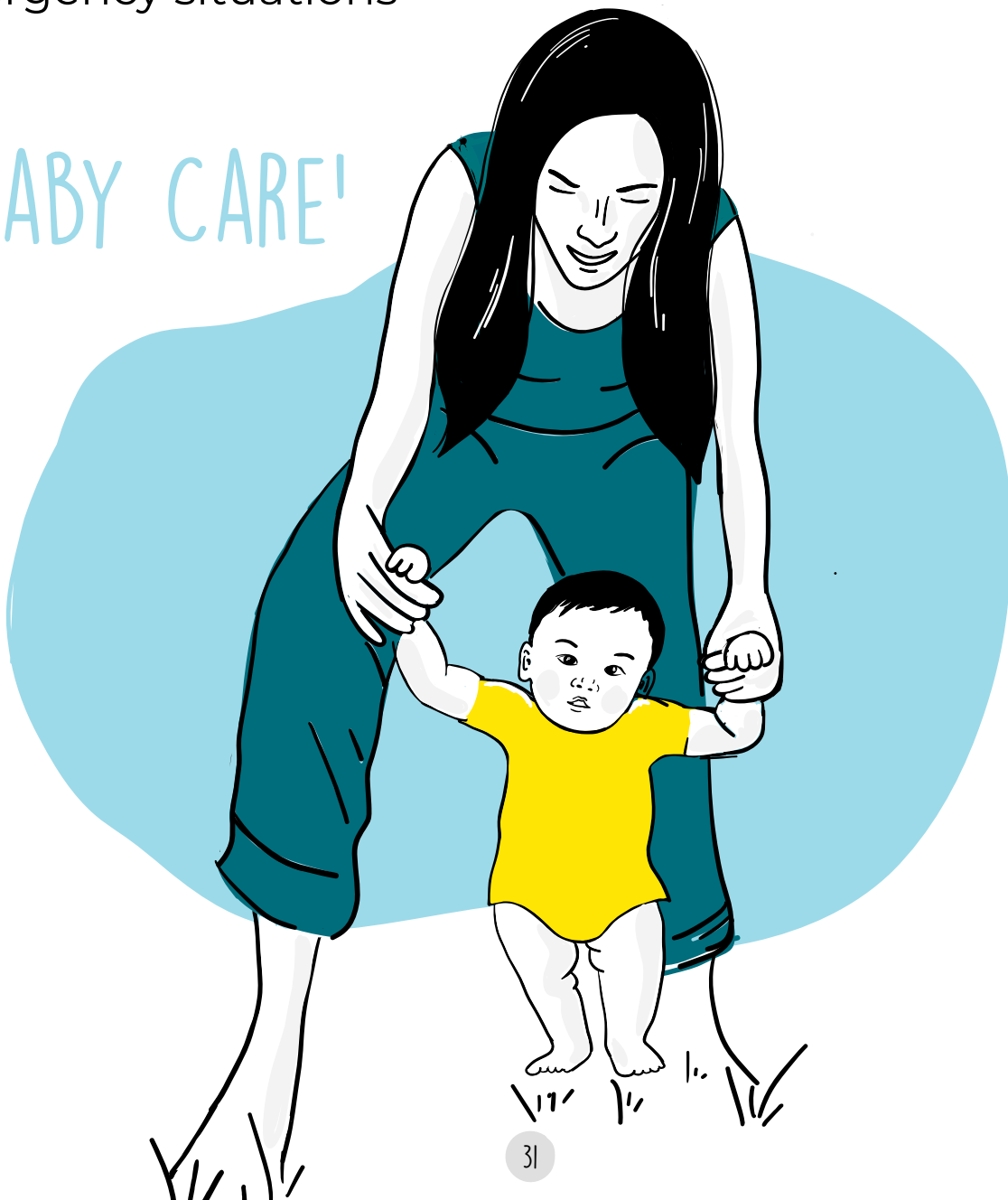
## Module 1

The baby's well-being, hygiene and the home environment; Eating; Set your domestic worker up for success (employer version) OR Set yourself up for success (domestic worker version)

## Module 2

The baby's development, growth and milestones; The most common risks and safety tips; How to handle emergency situations

'BABY CARE'



WHAT WE DO

FOSTER

PEER—COACHING

AND COMMUNITY

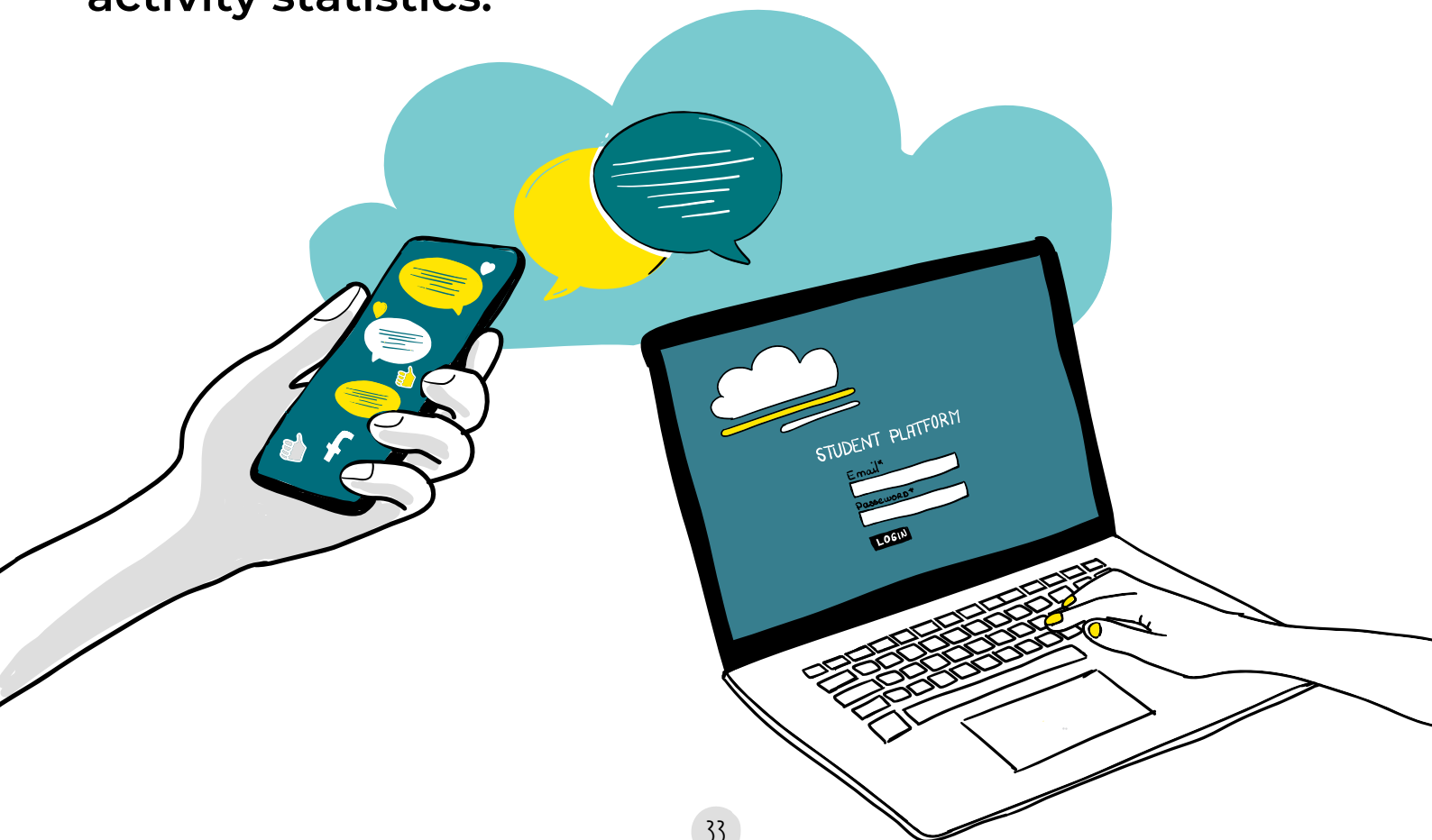
SUPPORT AT SCALE

*Uplifters*



# STUDENT MANAGEMENT SOFTWARE DEVELOPMENT

In 2022, we kept developing our student management system to support our beneficiaries better with **added tools (text and WhatsApp notifications) and student activity statistics.**



# PEER—LEADERSHIP PROGRAMME

The biggest challenge with online education is to get students to complete their courses. The average completion rate in the industry is ~5% (Reich & Ruipérez-Valiente, 2019)

Thanks to our 'Peer Coaching and Leadership' programme with alumni supporting new students, about 55% of our new students in 2022 completed the course. This is 10 times more than online education standards and especially remarkable as we are targeting an underprivileged community. Migrant domestic workers primarily use smartphones to access the internet and have limited digital literacy and time off.

"55%  
of our new  
students in 2022  
completed the  
course"

Most migrant domestic workers are unlikely to access currently available services due to a lack of confidence and fear of stigma (Seefar, 2019). They are more likely to reach out to fellow domestic workers hence the importance of training community leaders. Our 'Peer Coaching and Leadership' programme also has proven to have positive ripple effects as some participants continue on to become community leaders beyond the scope of Uplifters.

# 'PEER-LEADERSHIP PROGRAMME'



Our programme consists of:

## 'BECOME A LEADER' ONLINE COURSE

A 2-week 'Train the Trainers' online course accessible to alumni of Uplifters programme 'Prepare for the Future'.

## A 2-MONTH TRAINEESHIP

Participants who completed 'Become a Leader' are invited to co-facilitate 'Prepare for the Future' sessions with a more experienced Team Leader. Team Leaders are Uplifters' alumni volunteering their time to support new students.

## FOR OUR MOST EXPERIENCED STUDENTS

The opportunity to apply to become an Uplifters Mentor. Mentors are Uplifters' most committed and experienced domestic worker volunteers, also part of our Core Team together with staff. They train and supervise our Team Leaders.

## YEARLY WEBINAR AT UPLIFTERS TO FURTHER TRAINING

Mentors also benefit from a Mental Health First Aid course.

## ONGOING ADDITIONAL AD-HOC TRAINING

Ongoing additional ad-hoc training opportunities with partners, invitations to 'fun' events and rewards for all active Team Leaders and Mentors. Our Team Leaders and Mentors also receive a weekly newsletter on what's happening at Uplifters and are invited to a yearly Appreciation Ceremony where their contribution is acknowledged.

# RIPPLE IMPACT

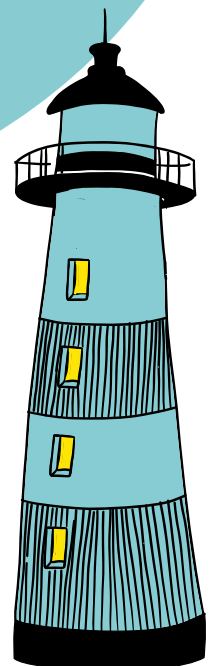
## **Team Leaders' grassroots initiatives**

Migrant Writers of Hong Kong: serves as a space to foster the inclusion of migrant writers in Hong Kong where they can freely share their Writings.

Migrant Writers of Singapore: aims at developing and enhancing migrants' talents and builds a bridge between locals and migrants through literary engagement and art.

## **Team Leaders' Achievements**

Selection in a global community leader fellowship: Our Mentor, Ailenmae Ramos, was selected to be part of the 2022 Resolve fellowship cohort.



# TESTIMONIALS

“Those amazing women who came from different countries had a big impact on my life. We empower each other, which is the best thing we can do, especially since we are all here on foreign soil. The thought that I am one of those who impact their lives and teach them these lessons makes me even more inspired. Being a Team Leader is a responsibility, and I want to lead by example. I want them to feel that WE, the UPLIFTERS COMMUNITY, are like their family. We are all the same. They can learn from us, and we can learn from them.”

**Cristina Belingon,**  
**Uplifters**  
Diamond Team  
Leader



" This journey with the Uplifters' community has taught me about friendship, open-mindedness, responsibility, respect and commitment. Being part of the core team with other mentors and the staff, I realised that it is more than just being in a group chat with a group of people. It's about uplifting each other. With this new responsibility given to me at Uplifters, I feel that it has had an impact on my personal life. For instance, I am trying to be more disciplined with my schedule, be more flexible and open to new ideas, have a better understanding that not everything is about right and wrong, and be a good listener. I also try to control my emotions better when something does not go as I would like. I think this last point is very important, not only when we work in a team, but also in our daily life, our family and our environment."

**Yulia Endang,**  
Uplifters Mentor







WHAT WE DO  
BRING POSITIVE  
CHANGE IN  
SOCIETY

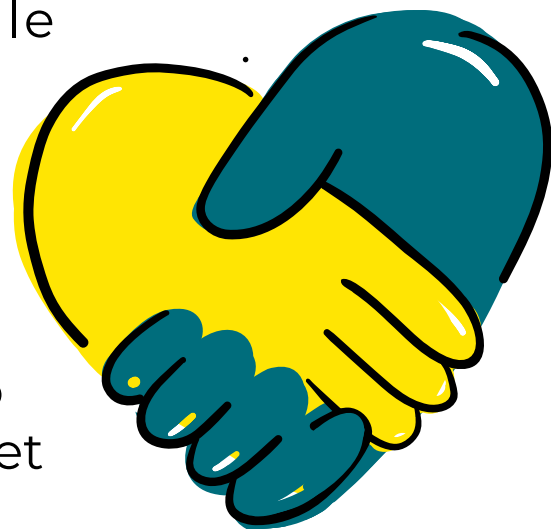
*Uplifters*

# PROGRAMMES FOR EMPLOYERS

We believe supporting migrant domestic workers goes hand in hand with supporting their employers. We encourage employers to build healthy and successful working relationships with their domestic workers through our **free online resources and programmes.**

We have a short online module completely free of charge to employers to help bolster a positive working environment for domestic workers taking care of their children.

Domestic workers also have access to their version of the module to help set themselves up for success.



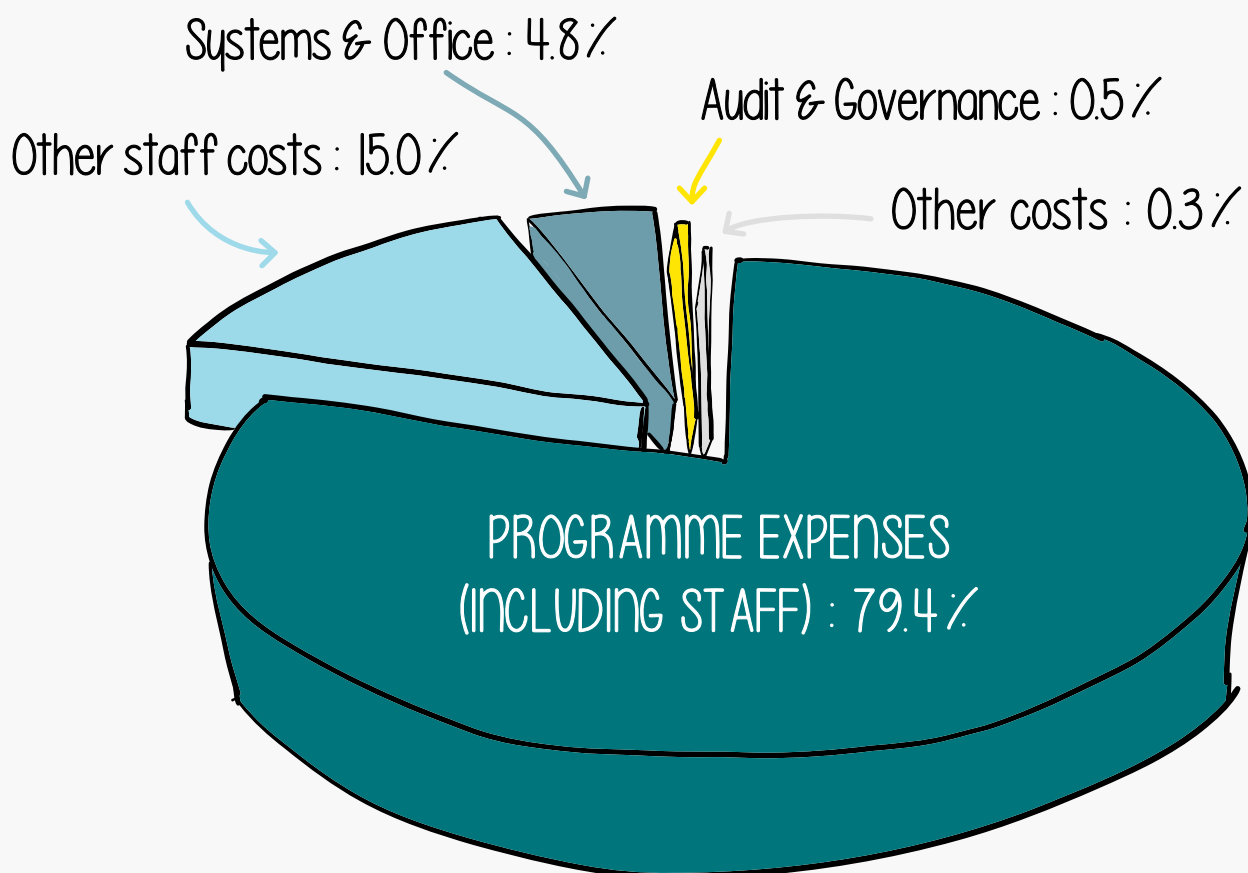
OUR FINANCES  
AND HOW TO  
SUPPORT US



# FINANCIAL YEAR SEPT 2021 TO AUGUST 2022

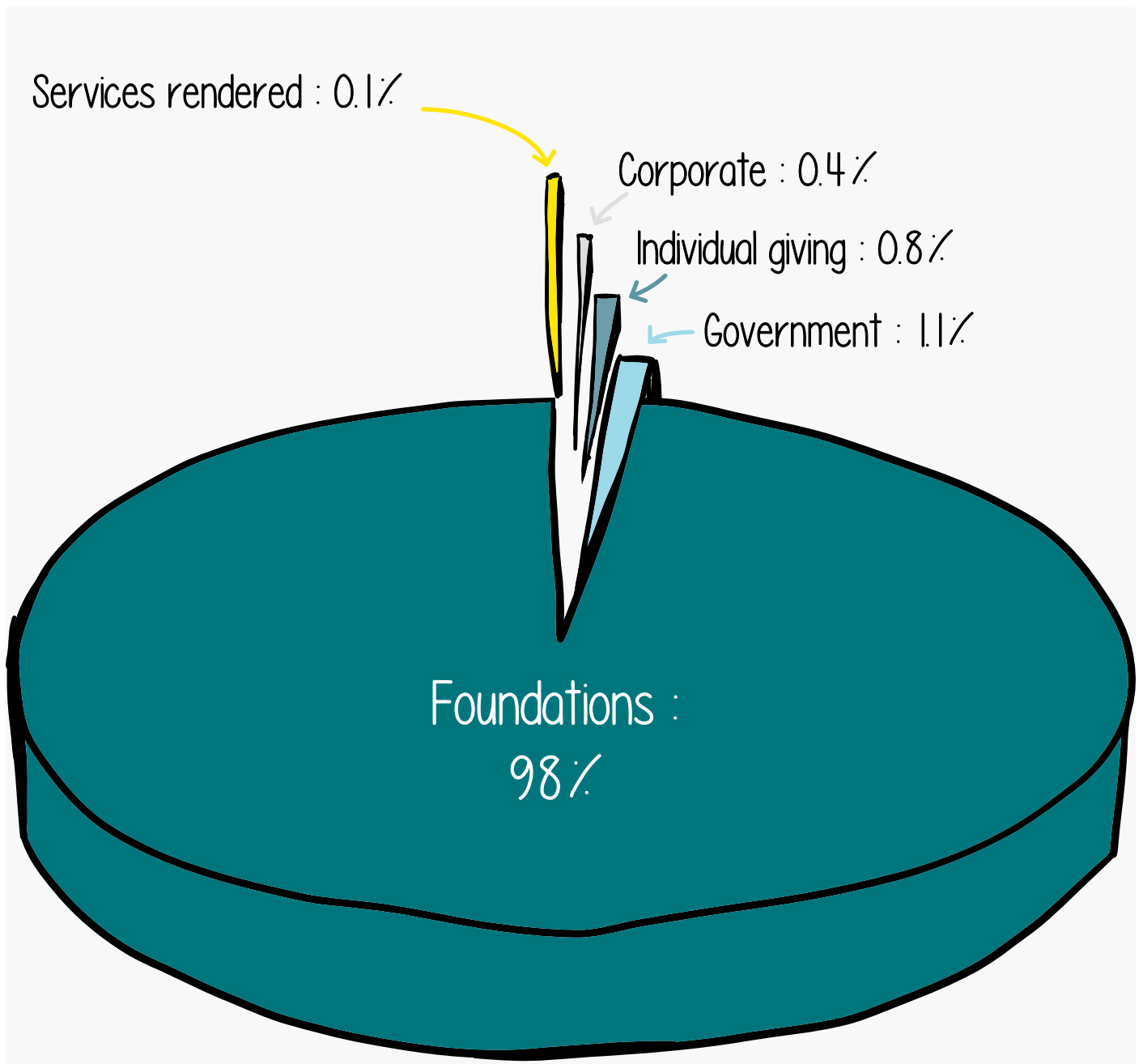
Audited financial statements are available on our website.

## EXPENSES



**Total expenditure HKD 3,526,071**

# INCOME



**Total income HKD 4,710,117**

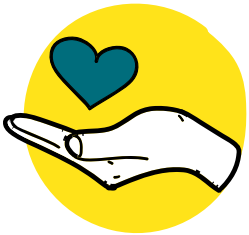
# HOW YOU CAN SUPPORT

Uplifters is able to exist because of the support from our amazing community. Without your support we would not be able to provide online education to migrant domestic workers across Asia.



## DONATE YOUR TIME

Sign up to volunteer with us; donate your professional expertise on specific projects or on a regular basis and help make a difference in the lives of Migrant Domestic Workers.



## DONATE SERVICES

Support us through in-kind giving; corporate and organisational giving is a crucial element of our programmes.



## DONATE MONEY

Your financial support allows us to do what we do! You can give online by visiting our website and making a tax deductible contribution to financially support our efforts.



## MORE INFORMATION

More information on how to get involved on our website [uplifters-edu.org](http://uplifters-edu.org).

OUR TEAM IN  
2022



# CORE TEAM

## STAFF



MARIE KRETZ DI MEGLIO

Founder and CEO



HALEY HERBST

Head of Marketing and Development and acting co-CEO during CEO's maternity leave (Sept. to Dec.)



CAMILLE BETHOUX

Learning Designer and acting co-CEO during CEO's maternity leave (Sept. to Dec.)



ASNAH SUBIAN

Programmes Manager



JANET YIP

Finance and Administration Manager



# MENTORS



HERLYN GARGAVITE  
BANABAN



NELIE BAUTISTA



MARY ANNE CASAMINA



YULIA ENDANG



LIZ NATIVIDAD



EVELYN OBILLO



AILENEMAE RAMOS



MELANIE VILLAR



JANELYN VERGARA

# BOARD OF DIRECTORS

## DIRECTORS



SUJATA RAMAKRISHNA



ALEXANDRE MISSERI



ROMAIN DI MEGLIO



JANICE CHEW (UNTIL 31.08.2022)

## ADVISOR

St. John Flaherty (from June 2022)

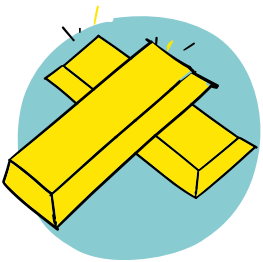
# OUR TEAM LEADERS

THANK YOU TO OUR ACTIVE TEAM LEADERS  
IN 2022



## TEAM LEADERS

Team Leaders are Uplifters' alumni volunteering their time to support new students



## GOLD TEAM LEADERS

Gold Team Leaders have facilitated at least 5 sessions of our online courses



## DIAMOND TEAM LEADERS

Diamond Team Leaders have facilitated at least 10 sessions of our online courses



## MENTORS

Mentors were selected from among our most experienced and committed Diamond Team Leaders to support our pool of Team Leaders and advise staff on programmes' development and improvement.

# HONG KONG

## MENTORS

1. Liza Natividad
2. Mary Anne Casamina
3. Ailenemae Ramos
4. Melanie Villar



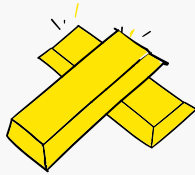
## DIAMOND TEAM LEADERS

1. Aljen Dela Cruz
2. Divina Dela Rosa
3. Melody Nadal



## GOLD TEAM LEADERS

1. Lorna Datario
2. Liezel Fernandez
3. Melnora Larios
4. Maria Nemy Lou Rocio



5. Ruqyah Mahmood
6. Nancy Merilles
7. Lienary Murillo
8. Emelyn Soriano

## TEAM LEADERS

1. Rachell Atienza
2. Aiza Balangitao
3. Ivy Calagday
4. Arlene Madayag Cortel
5. Yanez Maricel
6. Rosemarie Molato
7. Joyce Flor Rabano
8. Rosinne Redoblado
9. Shiela Sarzona
10. Ludeliet Tariga



# SINGAPORE

## MENTORS

1. Nelie Bautista
2. Yuli Astuti Endang
3. Herlyn Gargavite Banaban
4. Evelyn Obillo
5. Janelyn Vergara



## DIAMOND TEAM LEADERS

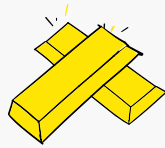
1. Syarifitriyah Rahmani
2. Cristina Belingon V.
3. Cecilia Butaya
4. Mercha Garcia Ramirez
5. Maylene Maylas
6. Supinah Mulyono



7. Rhealyn Nudalo Luchar
8. Marie Joy Pugrad
9. Stephanie Raciles
10. Charo Sidon
11. Julie Ann Tabigne
12. Rema Tablac

### GOLD TEAM LEADERS

1. Recca B. Sumogat
2. Mary Grace Basilia
3. Elsie Calumpiano
4. Melanie Balon
5. Agnes Bargo
6. Mercedes De Jesus
7. Nimfa Encio



8. Gerilita Garciso
9. Jocelyn Rosario
10. Daylen Vicente Santos

### TEAM LEADERS

1. Desie Balanza
2. Rushell Bosmeon
3. Rosemarie Espanola
4. Mary joy Gapan
5. Jenelyn Leyble
6. Irene P. Terrado
7. Suhaeni Wiwin



A SPECIAL THANK YOU  
TO OUR ALUMNI SOCIAL MEDIAL CORRESPONDENTS  
WHO HAVE ALSO VOLUNTEERED AS MODERATORS AND  
CONTENT CREATORS FOR OUR FACEBOOK GROUP UPLIFT  
YOUR LIFE.



# ACKNOWLEDGMENTS

THANK YOU  
TO ALL OUR PARTNERS AND  
SUPPORTERS

## PARTNERS

Collaboration is one of our core principles which helps us fill the missing middle and create systemic change. We are grateful for the impact reached together with our partners.



## COMMUNITY PARTNERS

Our community partners are organisations or groups who work closely with migrant domestic workers.

### Grassroot initiatives:

Domestic Workers Corner Hong Kong  
Horizons - Home for Talented  
Migrant Workers in Hong Kong  
Migrant Writers in Hong Kong  
Migrant Writers in Singapore  
OFWs in Hong Kong  
MDWs Coalition of HK

### Organisations:

Anisya  
Evangelical Community Church  
Fair Employment Agency  
Fair Employment Foundation  
Fair Training Centre  
Help for Domestic Workers  
Helper Choice  
Helper Place  
ILO - International Labour Organization  
IOM- International Organization for Migration  
Island ECC  
Pangyao  
PathFinders  
The Vine  
We are Caring Agency

### Government Partners:

Consulate General of the Philippines in Hong Kong

## SERVICE PARTNERS

Our service partners support us in our mission with their expertise.

### Civil Society Organisations

AIDS Concern/MESH program

Asian Charity Services

Be Priceless

Foundation for Shared Impact

Mind HK

MSF HK/ Doctors Without Borders Hong Kong

Next Chapter

Okay Minds

Pause for a Cause

Roots of Health

The Hong Kong Red Cross

Wise Hong Kong

### Corporations

JC Legal

### Government Partners

Equal Opportunities Commission

## MAJOR FUNDING PARTNERS

Firetree Philanthropy

Hong Kong Club Foundation

Keswick Foundation

Manan Trust



# ADVISORS AND VOLUNTEERS

WE ALSO THANK OUR ADVISORS, VOLUNTEERS AND COMMUNITY MEMBERS FROM THE BOTTOM OF OUR HEARTS FOR DONATING THEIR TIME TO SUPPORT UPLIFTERS' MISSION AND COMMUNITY.

## CONTACT US



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hello@uplifters-edu.org

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for Domestic  
Workers



Support group  
for employers



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and events.



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community : On  
the spot meetings  
& news

